

NOTES TO KEY COMMUNICATORS FROM THE BOARD OF TRUSTEES

Thursday July 15, 2010

KEY COMMUNICATOR NOTES AVAILABLE ELECTRONICALLY

If you do not wish to receive this newsletter in the future or have an e-mail address that we can use, **this would help save the district postage and supplies.** Just send an email requesting the publication electronically to

Cindy.Burkgart@ksd391.org or call Cindy at 784-1348.

JOB OPENINGS

Certified Openings

Secondary History Teacher - KHS
Part Time Dist. School Psychologist
K-1 Teacher – CES

Classified Openings

Part-Time Certified Physical Therapist
Part-Time Occupational Therapist
Part-Time Library Aide – Canyon Elem.
P/T Computer Enrichment Paraed- PES
Special Education Paraed - PES

Coaching Openings (2010-2011)

Varsity Boys Baseball Coach - KHS
JV Boys Basketball Coach – KHS
Assistant JV Football Coach – KHS
Boys 7th Grade Basketball Coach - KMS

NEW PERSONNEL

The following are new personnel or persons in new positions in the Kellogg School District for **2010-11**:

CERTIFIED STAFF

NAME	SCHOOL	POSITION
Tina Karst	Silver Valley Special Services	Director
Wayne Pfeifer	KHS	Principal
Eli Bourgard	PES	4 th grade
Claire Lavigne	PES	Kindergarten
Sigurd Panke	KMS	Spec. Ed.
Lori Vandine	KHS	Math

CLASSIFIED STAFF

Jeff Colburn	KMS	Girls 8 th BB Coach
Eli Bourgard	KHS	Girls JV BB Coach
Lori Myles	SES	Spec Ed Paraeducator
Tonya Specht	SES	Comp. Enrich Paraeducator

NEW SPECIAL SERVICES DIRECTOR

The new Special Services Director for the Silver Valley Cooperative will be Tina Karst. She is a certified Special Education Director and replaces the previous candidate, Leslie Boggs, who chose to stay with Lakeland School

District. Tina comes to us as a veteran special education teacher who has recently been working in the Coeur d'Alene School District as a consulting teacher for a new transitions program. Prior to that, Tina worked in Kellogg and Montana. Tina will bring to our district her positive energy to work for what is best for all students.

NEW KELLOGG HIGH SCHOOL PRINCIPAL

The new principal for Kellogg High School is Wayne Pfeifer. Wayne is a certified administrator who has served the district as a high school teacher and coach for over twenty years. Mr. Pfeifer will bring to the principal position his proven organizational skills and long-term knowledge and experience in the high school and district.

NEW SCHOOL BOARD MEMBERS

Bryon Morgan, a very active board member who moved this past year to a new zone, has returned to the board as the new Zone 1 trustee. We are pleased to welcome him back. Bryon has served as the Region 1 Idaho School Boards (ISBA) President and on various state ISBA committees. He has children in the district and attends many of the district events. Bryon is the Project Manager/Health & Safety Officer for Zanetti Brothers in Osburn.

Susan Costa, will be our new Chairperson and trustee for Zone 2. Susan is an experienced board member having previously served on the board from 1990 to 1999. Susan is employed with Silver Mountain as their Office Manager/Service Director. We welcome her back.

Carolyn Turner, Director of Budgeting and Forecasting for the Hecla Mining Company, is our new trustee for Zone 5.

She has been active in the district as a member of our Financial Advisory Committee. Carolyn has two children in our district. We look forward to working with Carolyn.

EMAIL CHANGES

Most of the district office staff, administrators, and many teachers have changed over to the Google accounts at kelloggschools.org. E-mails will be forwarded from old addresses until staff members are trained once school has started.

WEB SITE CHANGES

We would like to thank Gwen Johnson for posting the updates on the district website. Be sure to check out the latest information at <http://www.ksd391.org/>

As new policies are approved by the board, they are updated within about two weeks on the [District Policy Manual page](#).

Under Procedural Agreement, you can see the 2010 Negotiated Agreement for certified staff.

Under Computer Services, you can find the tool for Google Apps Migration for Microsoft Outlook.

Be sure to check out updates on the [Alumni](#) pages regarding the All-Class Reunion.

HOW TO SUBMIT KEY COMMUNICATOR QUESTIONS

Letter:
Key Communicator Question
Kellogg School District Superintendent
800 Bunker Avenue
Kellogg, ID 83837
Be sure to sign the correspondence.

E-mail:

Call the district at 784-1348 before e-mailing so we can give you the address and arrange to retrieve your mail from our filter.

REVIEW OF THE JULY 14 BOARD OF TRUSTEES MEETING

The review of the meeting is not the official school board minutes. The minutes are published later.

- Prior to the regular meeting, the board held a special workshop at the Kellogg Middle School library for discussion on long-range financial and facilities planning.
- The regular meeting was held at the Kellogg School District Office.
- Trustee Susan Costa called the meeting to order and led the group in the Pledge of Allegiance to the Flag.
- The board approved to appoint Bryon Morgan as the board member from Zone 1 and he was sworn in to the position.

- The following individuals were elected to offices:
 - Susan Costa – Chairperson
 - Thad Samuelson – Vice Chairperson
 - Bob Stovern and Carolyn Turner – Auditing Committee.
- The board approved the minutes of the previous meetings.
- The board received the Business Manager/Clerk Treasurer's report.
- The board approved to change the mileage reimbursement amount to match the state reimbursement amount at 45.5 cents.
- The auditing committee made a recommendation to pay bills for \$687,045.80 and the board approved payment.
- The board recessed for a public hearing on Idaho Digital Learning Academy (IDLA) fee increases for credit recovery classes and for special elective classes that are not currently part of course offerings..
- The board returned from recess to approve the increase of IDLA fees from \$50 to \$75 for credit recovery classes and for special elective classes that are not currently part of course offerings.
- The board approved Terry Rinaldi as Clerk/Treasurer/ Business Manager for 2010-11.

- The board approved the Legal Calendar and the Personnel Calendar as mandated by Idaho Code for the 2010-11 school year.
- The board set each regular board meeting on the second Wednesday of each month at 7:00 PM at the District Office Conference room with the exception of the third Wednesday for November 2010 to accommodate Idaho School Board functions.
- The board approved the public places for posting meetings: Kellogg School District office, Kellogg City Hall, and Pinehurst City Hall.
- The board approved the following changes to committee assignments:
 - Auditing Committee- Carolyn Turner will replace Scott Gibbs
 - Facilities Committee - Susan Costa will replace Scott Gibbs
 - Safe & Drug Free Schools Committee - Carolyn Turner will replace George Blickenstaff
 - Meet & Confer Committee - Bryon Morgan will replace Scott Gibbs
 - Negotiations Committee - Bryon Morgan will replace George Blickenstaff
 - Financial Advisory Committee - Carolyn Turner will replace George Blickenstaff.
- The board received the buildings and grounds report from Tim Etherton. The board approved to use energy bond funds to complete the windows project at the high school at a low bid from Smalls Construction Company. The board directed the superintendent to proceed with setting up a water agreement for Canyon School. Mr. Etherton reported that the remodeling project due to energy and safety issues at Pinehurst Elementary School is proceeding well. Following the Forest Funds planning priorities, the board directed the superintendent to work with the facilities manager to develop proposals for costs to replace the running track and bus garage.
- The board received the curriculum, instruction and assessment report. Mrs. Farmin is preparing ISAT individual student results and parent brochures that will go out either at registration in August or right after school starts in September, depending on the grade level..
- The board received the technology report from Simon Miller. The new Google Apps Suite will give us many new features and tools to improve collaboration. Gwen Johnson has secured a grant to use with

meeting the new state requirements for providing unique identifiers and data for staff and students.

- Chris Johnson, President of the Booster Club, was present to report on SOS-Save our Sports and their fundraising efforts. A report from the KHS Athletic Director, Mr. Schreiber, showed savings measures taken in the reduced sports that saved \$14,082, leaving the balance needed to fund the reduced sports at \$50,008. So far, the SOS has raised \$12,700. With the board pledge of 50 cents for every dollar earned up to \$21,543 the balance needed for SOS fundraising to get to zero cost for reduced sports pay to participate at \$20,638.
- The board approved the low bids for unleaded gasoline from Beamis Oil, for diesel from St. Maries Oil Co. Inc., and for milk from Sunrise Dairy.
- The board approved the bus turnaround sites for 2010-11.
- The board approved safety bussing areas and non-transportation zones for the next school year.
- The board approved to hold a goal setting workshop on August 24, 2010 at 6:00 PM in the district office conference room.
- The board approved the policy revisions to for Policy No. 653 – Grading and Policy No. 491-Group Health Insurance.
- The board approved contracts for returning certificated personnel.
- The board approved classified employees at their 2009-10 rate of pay for 2010-11.
- The board approved the classified wage scale with minor changes for 2010-11. The scale will be posted on the web site.
- The board directed the superintendent to bring a proposal to the board next month for hourly rate increases for classified employees who gained in education, specialized training or endorsements in 2009-2010.
- The board approved all administrator salaries at the reduced contract length of three days less than the 2009-10 contracts and corresponding amounts.
- The board approved substitute pay rates at a reduced rate to match surrounding districts. The rates will be posted on the district Human Resources web page.
- The board approved to accept the letters of resignation for Shelley Brooks, Heather Marks and Danika Whittaker.
- The board approved hiring Eli Bourgard, Claire Lavigne, Lori Vandine and Sigurd Panke as certified teachers

- The board approved hiring Tina Karst as the new Special Services Director and Wayne Pfeifer as the new Kellogg High School Principal.

- The board approved open enrollment requests according to the principals' recommendations.

Under Miscellaneous:

- The board received notice that Paul Currie will receive the Idaho Gem Award for Distinguished Service to the Idaho Association of Elementary School Principals.
- The board received notice that our Special Education Services have met requirements.
- The board received notice that the district received a Response to Intervention Grant for 2010-2011.
- The board received a report that the summer basketball camp was a success and plans to return next year.
- The board reviewed an announcement of an upcoming Idaho School Board's summer leadership training.
- Meeting Adjourned

QUESTIONS FROM KEY COMMUNICATORS

QUESTION

Where is the money coming from for Pinehurst Elementary remodel and the high school window project? Why are we doing these projects now?

ANSWER

In each school district, there are funds that come to the district that are designated specifically to be used for capital projects. Examples of these funds are Forest Funds and Energy Bond Funds which should not be used for on-going general fund budget expenditures such as salaries and sports. These funds are earmarked for large projects, have legal requirements and/or are not dependable enough to count on for payroll expenditures.

The reason for doing these projects now is to take care of prioritized safety issues. The Pinehurst remodel is meant to repair several safety problems with uneven and cracked walkways, lack of visibility of front entry for safety purposes and drainage to avoid ice

buildup in unloading areas. For both Pinehurst and the high school, energy conserving windows are also being used in the replacement to save on future energy costs.

CALENDAR OF EVENTS
(for more information,
<http://www.ksd391.org>)

Regular Board Meeting @ District Office Conference Room	Wednesday, August 11, 7:00 PM
New instructional staff report for orientation	Monday, August 30, 2010
District General Staff Meeting and Luncheon	Tuesday, August 31, 2010
Building Level Professional Development	Wednesday, September 1, 2010
Teacher Workdays	Thursday and Friday, September 2-3
Labor Day Holiday	Monday, September 6, 2010

School Begins	Tuesday, September 7
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VISION STATEMENT

The vision for the future of Joint School District 391 is to be a district of exemplary quality by providing strong leadership, the motivation to succeed, the tools needed for success, and a safe and healthy environment for our students.

MISSION STATEMENT

The mission of the Kellogg School District in a partnership of students, parents, educators, and community members is to ensure a safe, nurturing environment where people are challenged to achieve:

- Individual responsibility
- Academic excellence
- Personal success, and
- Life-long learning