

NOTES TO KEY COMMUNICATORS FROM THE BOARD OF TRUSTEES

Thursday August 13, 2009

KEY COMMUNICATOR NOTES AVAILABLE ELECTRONICALLY

If you do not wish to receive this newsletter in the future or have an e-mail address that we can use, this would help save the district postage and supplies. Just send an email requesting the publication electronically to

Cindy.Burkgart@ksd391.org or call Cindy at 784-1348.

JOB OPENINGS

Certified Openings

None

Classified Openings

Part-Time Certified Physical Therapist
Part-Time Occupational Therapist
Teaching Asst./Tutor – SVAHS
2 Part-Time Spec. Ed Paraeds - SES
Full Time Title 1 Paraeducator – PES
Part-Time Media Center Spec. – KHS

Coaching Openings

JV Boys Basketball

NEW PERSONNEL

The following are new personnel or persons in new positions in the Kellogg School District for **2009-10**:

CLASSIFIED STAFF

NAME	SCHOOL	POSITION
Pat Parham	KHS	Kitchen Mgr
Tonya Sheppard	KMS	Tech Kitchen Asst.
Diane Huber	PES	Asst Kitchen Mgr
Heather James	KHS	Asst Kitchen Mgr
Jenny Guth	Dist	SLP
Eli Bourgard	KMS	In-School
Doug Johnston	Dist	Bus Driver
Mary Smith	Dist	Bus Driver
Hollie Yrjana	KHS	Varsity VB
Jeff Lambert	KHS	Varsity GBB
Susan Williams	KHS	Wildcat Academy Facilitator

HOW TO SUBMIT KEY COMMUNICATOR QUESTIONS

Letter:

Key Communicator Question
Kellogg School District Superintendent
800 Bunker Avenue
Kellogg, ID 83837
Be sure to sign the correspondence.

E-mail:

Call the district at 784-1348 before e-mailing so we can give you the address and arrange to retrieve your mail from our filter.

REVIEW OF THE AUGUST 12 BOARD OF TRUSTEES MEETING

The review of the meeting is not the official school board minutes. The minutes are published later.

- The regular meeting was held at Kellogg School District Office.

- Chairman George Blickenstaff called the meeting to order and led the group in the Pledge of Allegiance to the Flag.
- The board approved the minutes of the previous meetings.
- The board received the Business Manager/Clerk Treasurer's report. Terry Rinaldi presented the new substitute wages proposal adjusted to meet a little more than the new Federal minimum wage requirements. The board approved the proposal. Terry Rinaldi presented the new classified salary schedule with minimum wage changes and a few adjustments to specialized positions. The board approved the new classified salary schedule. The audit is scheduled for the end of the month.
- The auditing committee made a recommendation to pay bills for \$ 815,498.18 and the board approved payment.
- The board recessed for a hearing to receive input on meal price increases.
- The chairman called the meeting back to order.
- The board approved the meal price increases often cents on adult breakfast and lunch, ten cents on secondary student lunch and elementary student breakfast, fifteen cents on elementary student lunch, and twenty cents on secondary breakfast.
- The food services director, Arlene Hendrix reported on the successful food service mini-conference held in our district last week. She also noted that there were many positive comments from attendees on the high quality of the condition of our facilities.
- The board approved the standing committees and board representation with the addition of the Continuous Improvement Committee required by the state. The committees will be listed on the web site for review.
- The board received the curriculum, instruction and assessment report from Bonnie Farmin. Summer school had 103 K-5 students registered with 69 completing the program. Grades 6-8 had 19 students registered with 18 completing the session successfully. At the high school level, 11 students received credit for 14 classes. We received approval from the state department for the regular school

session of Silver Valley Alternative School .

Bonnie Farmin reported on Adequate Yearly Progress for the schools. Kellogg High School, Silver Valley Alternative school, and Canyon made AYP, Kellogg Middle School will be in improvement year 2 for math, Sunnyside in year 2 for reading, and Pinehurst will be in year 2 for reading and year 1 for math. We will be offering supplemental educational services from the Title I budget for the lowest scoring students.

The district will have a Federal Programs Review in October.

- The board received the technology report from Simon Miller. The EETT grant at the high school is being installed. The Wildcat Academy/Vocational Lab is rewired at the high school. Gwen Johnson has set up the Skyward conversion trainings and they are beginning this week. The server room temperature is holding steady. The content filter is upgraded, allowing more control and SPAM filtering. New network upgrade is complete, providing more secure wireless.
- The board received the end of year report for 2008-09 on board goals progress. The 37-page report, which shows significant work on the part of district staff members, will be on the website for review.
- The board approved the regular bus routes for 2009-10.
- The board approved grant funded Type I teacher contracts for Avery Walker and Jackie Durham.
- There were no open enrollment requests reported for this meeting.

Under Miscellaneous:

- The board received the Buildings and Grounds Report. The middle school locker room is near completion. It will be a vast improvement with two private showers in both girls and boys areas. The high school remodel for special needs students is complete. Our wood chip supply is looking good with help from local tree services and forest management entities.
- The board received the energy use graphs.

According to Idaho Code 67-2345 Section 1(C) the board adjourned to executive session to consider personnel issues.

- The board returned from executive session and took the following actions:
The board approved the classified salary recommendations for individuals achieving growth in training 2009-10.
The board approved administrator salary recommendations in an amount similar to certified moves down and across except for the superintendent who has donated three days salary.
- Meeting Adjourned

ANSWERS TO QUESTIONS FROM KEY COMMUNICATORS

QUESTION

Who requires that substitutes must receive benefits after five months?

ANSWER

Substitute teachers fall under the same eligibility requirements for PERSI as any other employee. If a substitute teacher were to normally work 20 hours or more for at least five consecutive months, they would meet PERSI eligibility. "Normally" is defined as "more than half the weeks in the five month period being considered." Therefore, if a five month period were 23 weeks, and a substitute worked 20 or more hours for even 12 of those 23 weeks (consecutive or not), they would meet eligibility requirements. Membership in PERSI is mandatory for all persons who meet the statutory definition of an "employee" in Section 59-1302(14), Idaho Code. Enrollment in PERSI is required.

As a result, the school district must give a "time off break" when

substitutes approach the eligibility requirements because benefits for temporary employees would be too costly for the district.

CALENDAR OF EVENTS (for more information, <http://www.ksd391.org>)

District office return to regular schedule	August 17
District Staff Welcome Back Assembly	Wednesday, August 26, 11:00 AM
First Day of School for Students	August 31
Regular Board Meeting @ District Office Conf. Room	Wednesday, September 9, 7:00 PM
Schools Closed for Labor Day	September 7

VISION STATEMENT

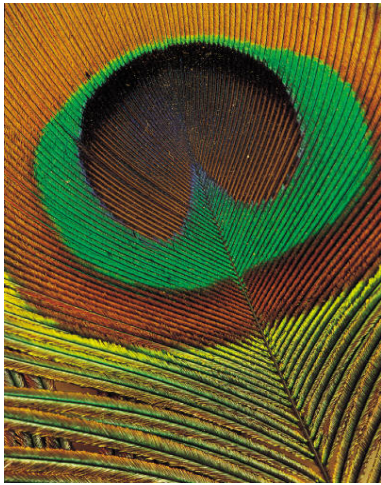
The vision for the future of Joint School District 391 is to be a district of exemplary quality by providing strong leadership, the motivation to succeed, the tools needed for success, and a safe and healthy environment for our students.

MISSION STATEMENT

The mission of the Kellogg School District in a partnership of students, parents, educators, and community members is to ensure a safe, nurturing environment where people are challenged to achieve:

- Individual responsibility
- Academic excellence
- Personal success, and
- Life-long learning

2009-2010 THEME



Physically & Mentally Present